

Collection of Vital Signs in Outpatient Orthopedic Physical Therapy: Evidence and "Upstream" Action.

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OBJECTIVES:

- 1. Review the epidemiology of hypertension.
- Review and discuss current evidence regarding vital signs assessment by outpatient physical therapists in orthopedic settings.
- 3. Highlight a rehabilitation-led standard of work program on vital signs collection, and its outcomes in direct-access settings.
- Case-based review and discussion.
- 5. Optional: Discuss benefits of residency and fellowship education.



Epidemiology of Hypertension

 Cardiovascular disease (CVD), a blanket term for a multitude of disease processes that includes diagnoses such as "rheumatic fever, hypertensive diseases, ischemic heart disease, pulmonary heart diseases and other diseases of pulmonary circulation, other forms of heart disease, cerebrovascular diseases or stroke, diseases of arteries/arterioles/capillaries, other diseases of veins/lymphatic vessels/lymph nodes, other and unspecified disorders of the circulatory system, and congenital malformations or birth defects of the circulatory system.¹"



Epidemiology of Hypertension

- Leading cause of death in the United States in 2020.
 - 690,882 deaths².
- 47.3% (116 million) U.S adults have HTN³.
 - Using criteria established by ACC/AHA HTN Clinical Practice Guidelines 2017.
 - 73.9% (92.1 million) U.S. adults with uncontrolled HTN
 - BP > 130/80 mm HG
 - 34.1 million of U.S adults with uncontrolled HTN are untreated.
 - Not taking prescription medication.



Epidemiology of Hypertension

- <u>70.7 million</u> outpatient visits to physicians in 2003, while <u>4.5 million</u> additional visits were to the ER for CVD diagnoses; the primary reasons for the aforementioned visits included <u>high blood pressure (HTN)</u>, heart failure (acute and chronic), and chest pain⁴.
- HTN alone being the reason for an ambulatory care visit, has demonstrated it is the leading cause for outpatient physician visits⁵.
- Heart disease costs a combined <u>219-400 billion dollars</u> in terms of the cost of health care services, medications, and lost productivity in the United States⁴.



- Frese et al, 2002⁶
- 4.4% of total respondents measured BP in new patients the week prior (among ALL PTs surveyed).
- 7.9% of OP PTs measured BP "half, more than half, or always" for IEs.
- The Guide recommends that HR and BP measurement be included in the examination of new patients.
 Practices related to HR and BP measurement reported by this sample of clinical instructors do not meet the recommendations for physical therapy care described in the Guide.

Research

Self-Reported Measurement of Heart Rate and Blood Pressure in Patients by Physical Therapy Clinical Instructors

Background and Purpose. The Guide to Physical Therapist Practice (Guide) recommends that heart rate (HR) and blood pressure (BP) measurement be included in the examination of new patients. The purpose of this study was to survey physical therapy clinical instructors to determine the frequency of HR and BP measurement in new patients and in patients already on the physical therapists' caseload. The use of information obtained from HR and BP measures in decision making for patient care and the effects of practice setting and academic preparation on the measurement and use of HR and BP also were examined. Subjects and Methods. A sample of 597 subjects was selected from a list of 2.663 clinical instructors at the clinical education sites of the 2 participating universities. Clinical instructors from a variety of practice settings were surveyed. A 26-item survey questionnaire was mailed to the clinical instructors. Results. Usable survey questionnaires were received from 387 respondents (64.8%); 43.4% reported working in an outpatient facility. The majority of the respondents strongly agreed or agreed (59.5%) that measurement of HR and BP should be included in physical therapy screening. When asked if routinely measuring HR and BP during clinical practice is essential, opinions were nearly split (strongly agree or agree=45.0%, strongly disagree or disagree=43.7%, no opinion=11.3%). More than one third (38.0%) of the respondents reported never measuring HR in the week before the survey as part of their examination of new patients. A slightly larger percentage (43.0%) reported never measuring BP of new patients in the week before the survey. Conversely, 6.0% and 4.4% of the respondents reported always measuring HR and BP, respectively, of new patients in the week before the survey. When given a list of reasons why HR and BP were not routinely measured in their clinical practice, respondents most frequently chose "not important for my patient population" (52.3%). Relationships were found between practice setting and frequency of HR and BP measurement in new patients. Discussion and Conclusion. Practices related



- Scherer et al, 2005⁷
- "Some form of cardiovascular screening was performed by 75% of the survey respondents."
- Less than 50% of respondents reported measuring baseline HR or BP prior to initiating an aerobic conditioning program.
- Exercising HR was a primary or secondary assessment for 52% of respondents.
- Exercising BP was a primary or secondary assessment for 15% of respondents.

Cardiovascular Assessment in the Orthopaedic Practice Setting

Susan A. Scherer, PT, PhD¹
J. Timothy Noteboom, PT, PhD, SCS, ATC¹
Timothy W. Flynn, PT, PhD, OCS, FAAOMPT¹

As consumer access to physical therapy practice expands, it is important that physical therapists are lamiliar with and implementing accepted methods of identifying the cardiovascular status of their clients. Established guidelines for assessing cardiovascular risk prior to initiating aembic exercise programs are available and can be reachly adopted by physical therapists in diverse clinical settings. We have provided a process for integrating existing guidelines into clinical practice. Because little evidence exists regarding the clinical behaviors and knowledge of orthopotic physical therapists in the area of cardiovascular risk, we conducted a survey to assess current practice patterns. The results suggest that orthopotic physical therapists are performing cardiovascular screening at Impacroics similar to other components of the history and systems soview, but that monitoring baseline or exercising vital signs does not occur with every curreix sension. [Otherap Sports Phys The 2005;35:578-277.

Key Words: acrobic capacity cardiovascular risk, risk factor screening

that patients seen by orthop physical therapists will have current cardiovascular disease, estimated that 62% of patiseen in an orthopodic phytherapy practice have cardiovalar disease, as indicated ininitial medical profile.⁵ It is intant that orthopodic phytherapists identify patients/diwith these medical conditions. tial acroening parameters are ful in identifying those individ-



- Millar et all, 20168
- 26% (n = 74) of patients had HTN as a co-morbidity.
- Pre-activity HR and BP was assessed 3% of time.
- Post-activity HR and BP was assessed 1% of time.
- PTs in outpatient settings do not follow HR and BP screening or exercise monitoring guidelines.

KESEARCH REPORT

Heart Rate and Blood Pressure Assessment by Physical Therapists in the Outpatient Setting—An Observational Study

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Purpose: Although physical therapists (PTs) are equipped and trained with the knowledge of the importance of vital sign assessment and cardiovascular risk factors, there seems to be a discrepancy between the partice guidelines and the actual practice in the clinic. Therefore, the purpose of this study was to observe the frequency with which PTs take and record heart rate (HR) and blood pressure (BP) in the orthopedic outpatient setting during therapy sessions. Methods: Physical therapists from 6 area clinics were observed, including 15 licensed PTs, during 74 patient sessions. The frequency with which the PTs measured patients' BP and HR during initial assessment and/or follow-up treatment sessions was documented. Physical therapist demographics and patient diagnosis, comorbidities, age, and sex were recorded. Results: Of the 74 patient sessions, 15 were initial visits, 54 were follow-up, and 5 were discharge sessions. Although 26% (n = 19) of the patients had hypertension as a comorbidity, initial HR and BP were only taken in 2 sessions, and only once taken after exercise. Conclusions: Within our limited sample, PTs in outpatient settings were not following HR and BP screening or exercise monitoring practice guidelines. This could put patients at risk for cardiovascular incidents during therapy sessions. (Cardiopulm Phys Ther J. 2016;27:90–95) Key Words: vital sign measurement, heart rate, blood pressure, practice guidelines



- Arena et al, 2017⁹
- Attitudes
- "51.8% of respondents disagreed or strongly disagreed in regard to" their feeling that it is important to take a BP reading on every patient during an evaluation or re-evaluation."
- "62.6% and 67.4% of respondents disagreed or strongly disagreed, that it is important to take a BP reading on every patient before treatment or after treatment, respectively."
- 94.2% and 83.7% agreed or strongly agreed "feeling able to take an accurate BP reading" or "feeling confident in their ability to educate patients/clients about BP related findings," respectively.

Blood Pressure Attitudes, Practice Behaviors, and Knowledge of Outpatient Physical Therapists

Sara K. Arena, PT, MS, DScPT; Alicia Reyes, SPT; Matthew Rolf, SPT; Nicole Schlagel, SPT; Edward Peterson, PhD2

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²Department of Public Health Sciences, Henry Ford Health System, Detroit, MI

Human Subject Institutional Review Board Approval: Oakland University #530659.

Purpose: The purpose of this study is to describe and determine correlations among blood pressure (attitudes, practice behaviors, and knowledge among physical therapists (PTs) practicing in the outpatient (is settings. Methods: A survey was mailed to 1440 OP PTs matching inclusion criteria and through rand selection from the American Physical Therapy Association Listserv. Self-reported demographics, attituc practice behaviors, and knowledge regarding BP measures of survey respondents were recorded. Descript statistics analyzed demographics and question responses; whereas a nonparametric Spearman version of correlation coefficient analyzed correlations between variables. Results: Three hundred thirteen surveys firmales (41.3%), females (58.7%), and PTs with greater than 10 years' of experience (57.8%). Although 51.8% respondents did not feel importance in measuring BP during evaluation, 94.2% felt confident in their ability do so. In addition, 85.0% of respondents did not routinely measure BP during evaluations. One-third and to third of respondents correctly identified criteria matching a prehypertensive or hypertensive BP, respective Furthermore, a positive correlation (r = 0.84, P < .001) was identified between attitude and practice behavin however, not between attitude or practice behavior and knowledge. Conclusion: Initiatives to addition insinformed BP attitudes and behaviors as well as agas in knowledge of PTs providing care in OP setting warranted. (Cardiopulm Phys Ther J. 2018;29:3–12) Key Words: blood pressure, physical therapy, outpatie



- Arena et al, 2017⁹
- Practice Behaviors
 - 85% of respondents reported performing BP measurements during a patient/client evaluation or reevaluation less than half the time, seldom, or never.

 96.1% and 97.8% of respondents performed BP measurements less than half the time, seldom, or never before and after PT treatment, respectively.

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- Arena et al, 2017⁹
- Knowledge Gaps
 - Knowledge of BP measurement criteria indicative of P-HTN or HTN matched established SBP values at rates of 17.9% and 23.6% respectively.
 - Matching of established DBP classifications of P-HTN or HTN were reported correctly at rates of 19.2% and 25.5%, respectively.
- Barriers
 - Time (20.1%) was most commonly cited barrier.

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Assessment of Vital Signs in Outpatient Orthopaedic Practice

- Severin et al, 2019¹⁰
- 14.8% of respondents reported measuring resting HR and BP on the initial examination for every new patient.
- 63.74% of respondents reported measuring HR and BP less than 50% of the time, 39.8% reported less than 25% of the time, and 13.0% reported never measuring.

Outpatient Physical Therapist Attitudes Toward and Behaviors in Cardiovascular Disease Screening: A National Survey

Richard Severin, Edward Wang, Adam Wielechowski, Shane A. Phillips

Background. Screening the cardiovascular system is an important and necessary component of the physical therapist examination to ensure patient safety, appropriate referral, and timely medical management of cardiovascular disease (CVD) and risk factors. The most basic screening includes a measurement of resting blood pressure (BP) and heart rate (HR). Previous work demonstrated that rates of BP and HR screening and perceptions toward screening by physical therapists are inadequate.

Objective. The purpose was to assess the current attitudes and behaviors of physical therapits in the United States regarding the screening of patients for CVD or risk factors in outpatient orthopedic practice.

Design. This was a cross-sectional, online survey study.

Methods. Data were collected from an anonymous adaptive online survey delivered via

Results. A total of 1812 surveys were included in this analysis. A majority of respondents (n = 931; 51.38%) reported that at least half of their current caseload included patients either with diagnosed CVD or at moderate or greater risk of a future occurrence. A total of 14.8% of respondents measured BP and HR on the initial examination for each new patient. The most commonly self-reported barriers to screening were lack of time (37.44%) and lack of perceived importance (35.62%). The most commonly self-reported facilitators of routine screening were perceived importance (79.48%) and clinic policy (38.43%). Clinicians who managed caseloads with the highest CVD risk were the most likely to screen.

Limitations. Although the sampling population included was large and representative of the profession, only members of the American Physical Therapy Association Orthopaedic Section were included in this survey.

Conclusions. Despite the high prevalence of patients either diagnosed with or at risk for

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[Severin R, Wang E, Wielechowski A, Phillips SA. Outpatient physical therapist attitudes toward and behaviors in cardiovascular disease screening: a national survey. Phys Ther. 2019;99:833– 848.1

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Assessment of Vital Signs in Outpatient Orthopaedic Practice

- Severin et al, 2019¹⁰
- Age, a risk factor for CVD itself, and encountering higher-risk patients at evaluation were also demonstrated to be predictors of BP screening.
- Physical therapists completing residency or fellowship programs screened BP more often than those without this training.
- Holding a clinical doctorate or terminal doctorate, and more years of practice were also significant predictors of BP screening.
- Barriers to screening:
 - Time (37.44%)
 - Lack of perceived importance (35.62%)

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Assessment of Vital Signs in Outpatient Orthopaedic Practice

- Severin et al, 2020¹¹
- "Growing evidence supports the need for outpatient physical therapists to regularly screen and assess BP at rest and with exercises."
- "Physical therapists (should)
 proactively embrace their potential
 to curtail the national and worldwide
 HTN epidemic through routine
 assessment of BP, appropriate
 referral for elevated BP measures,
 and exploration of HTN management
 by physical therapists."

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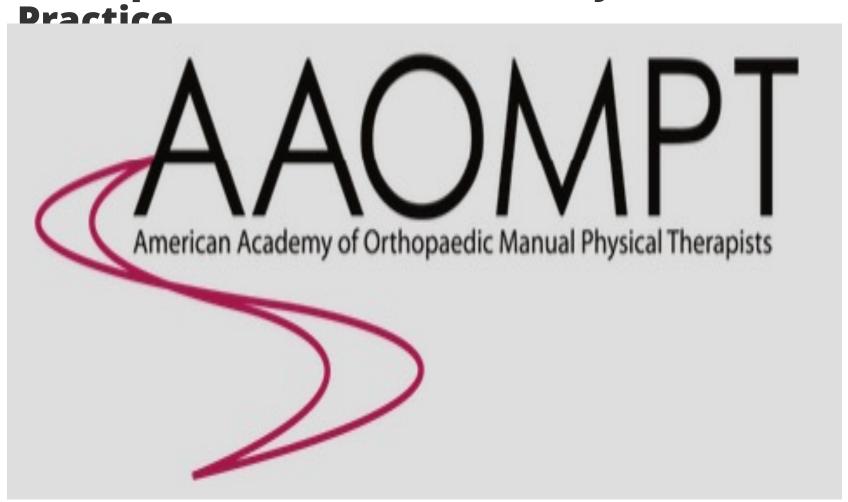
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Blood Pressure Screening by Outpatient Physical Therapists: A Call to Action and Clinical Recommendations

Richard Severin, Ahmad Sabbahi, Ali Albarrati, Shane A. Phillips, Sara Arena

Hypertension (HTN) is among the leading global preventable risk factors for cardiovascular disease and premature mortality. Early detection and effective management of HTN have demonstrated significant reductions in mortality, morbidity rate, and health care costs. Furthermore, screening for HTN by nonphysician health care providers improves detection rates and medical management. As physical therapist practice advances to a more independent care model, physical therapists may serve as the first point of contact into the health care system, thereby necessitating a need for routine blood pressure (BP) monitoring. This is especially relevant in the outpatient physical therapist practice setting, where there is evidence for elevated BP measures among patients, yet omission of routine screening in this setting is well documented. Leading physical therapy professional organizations include statements in their guidelines that suggest that physical therapists have a duty to provide a standard of care that protects the safety and optimizes the overall health of patients under their care. Therefore, it is imperative not only that physical therapists include BP examination into routine practice protocols but that the knowledge and skills to accurately measure and interpret BP at rest and during exercise be integrated into the standard of care. The authors suggest that the profession of physical therapy proactively embrace their potential to address the national and worldwide HTN epidemic through routine assessment of BP, appropriate referral for elevated BP measures, and exploration of HTN management by physical therapists.







- Describe the clinical practice of vital sign assessment by outpatient physical therapists with:
 - Various levels of entry-level education
 - Various terminal degrees
 - Various levels of postgraduate training including:
 - Specialists certification/s
 - Manual therapy certifications
 - Residency
 - Fellowship

 Examine the influence and frequency of vital assessment for various conditions, body regions, and/or comorbidities among these physical therapists.



- Methods:
 - 47 questions
 - Data collection
 - Survey participants were initially solicited via AAOMPT's newsletter via inserted hyperlink and subsequently solicited on social media platforms including LinkedIn and Twitter.
 - » Inclusion criteria included: being active in outpatient physical therapy practice and currently licensed to practice physical therapy, and active AAOMPT member (initially).
 - » Exclusion criteria: physical therapists not practicing primarily in an outpatient orthopedic setting or unlicensed to practice
 - Observational, web-based, cross-sectional study



- Results
 - 97 respondents over a two-year period.
 - Total time of completion: 8 minutes and 48 seconds.



- APTA members = 88
- AAOMPT members = 79
- OCS credentials = 62
- SCS credentials = 3
- MTC = 10
- Residency = 21
- FAAOMPT = 52



Location of Practice

- Hospital-based OP = 31
- Private practice = 53
- "Other" respondents included: POPTS, and University professors

Hours/Week in Clinic

- 67 respondents in clinic 31+ hours/week
- 30 respondents in clinic 30 hours or less/week



- Are vital signs an appropriate assessment for PTs?
 - 100% responded: YES

- Did post-graduate training encourage VS assessment?
 - 25% responded: NO



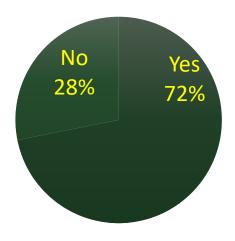
- Did your residency training encourage VS assessment?
 - 33% responded: NO
- Did your fellowship training encourage VS assessment?
 - 22% responded: NO



 What is/are determining factors to assess VS in the patients you see? (check all that apply)

	# of Respondents	% of Respondents
Establish a baseline	55	57.9%
Screening for primary referral	56	59.0%
Measuring physiological response to exercise	54	56.9%
Safety/risk factor considerations	90	94.74%
Medico-legal	24	25.26%

 In YOUR practice, does age influence frequency of VS assessment?



• 88% who responded "yes" noted ages 55+ was most common range for VS assessment in their clinical practice.

 In YOUR practice, does medical diagnosis and/or co-morbidities influence the frequency of VS assessment?

	# of respondents	% of respondents
Yes	94	96.91
No	3	3.09

 For what diagnoses are you MOST LIKELY to assess vital signs?

And the five next most common responses.....

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Cardiac Hx Obesity Pulmonary C-spine/HA Recent Sx (n = 19) (n = 17) (= n = 12) (n = 11) (n = 10)
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 For what diagnoses are you LEAST LIKELY to assess vital signs?

Ankle Injuries (n = 17)	Knee injuries (n = 14)	Wrist/Han d Injuries (n = 11)	Elbow Injuries (n = 8)	OA (n = 4)
				Lumbar spine pain (n = 4)

And the five next most common responses.....

 What vital signs do you regularly assess on the initial examination/evaluations?

ВР	80
HR	14
RR	1
O2 sat	2
All of the above	6
I don't assess at all ever	7
Based on subjective, medial hx, and/or comorbidities	5
RPE	1
Blood glucose	1

What vital signs do you regularly assess on followup visits? (check all that apply)?

ВР	65
HR	50
RR	12
O2 saturation	21
"As warranted"	11
Temperature	2
Blood glucose	1
Never	4

- For the VS assessment in patients with primary axial skeleton complaints:
 - Cervical spine
 - Most respondents measured "a few times a week" (26%) or "less than a month to never" (25%)
 - Thoracic spine
 - Most respondents measured "a few times a week" (21%) or "less than a month to never" (31%)
 - Lumbar spine
 - Most respondents measured "a few times a week" (22%) or "less than a month to never (33%)

- For the VS assessment in patients with primary appendicular skeleton complaints:
 - Shoulder
 - Most respondents measured "a few times a week" (25%) or "less than a month to never" (34%)
 - For the rest of the UE and LE, most respondent for every area (elbow, wrist/hand, hip, knee, foot/ankle) measured "less than month to never (45-52%)

- Are there medical diagnoses that you are aware of that may mimic musculoskeletal pain?
 - What are some of these?

What are the barriers for you to assess vital signs in clinical practice?

	# of respondents	% of respondents
Time	62	78.48
Not important	5	6.33
Likely to not affect how I treat patients	26	32.91
Medical providers to do not value screening and referral if VS are abnormal	6	7.59

 What is the PRIMARY BARRIER for YOU when assessing vitals signs?

	# of respondents	% of respondents
Time	46	74.19
Finding equipment	9	14.51
Will not change the way I practice	7	11.3

- Beyond the descriptive statistics, we found:
 - Significant predictors for the assessment of VS were (p<.05):
 - Entry-level degree
 - Post-graduate degree
 - Residency
 - Fellowship
 - APTA membership
 - AAOMPT membership
 - VS at IE
 - Frequency of VS assessment
 - Cervical spine complaints
 - IFOMPT 2020 Framework influence?

Future Direction

- If we, as members of AAOMPT, and as Fellows in the Academy, purport to be the experts we are then we should –
 - Practice like experts do by -
 - Doing the basics well
 - In current direct access environments we should
 - Leverage our position to improve interdisciplinary care by....
 - Assessing vital signs before, during, and after our intervention, thereby.....
 - Playing a direct and active role in the management of CVD (and HTN particularly)
 - And by doing so
 - Perhaps make a dent in the HTN problem we have by –
 - Reducing downstream costs by -
 - Becoming "UpStreamists" (credit to Matt DeBole and Crossover)
 - MODIFIABLE RISK FACTORS

- Rehabilitation professionals were trained in a standardized BP assessment using criteria established by American College of Cardiology/American Heart Association HTN Clinical Practice Guidelines 2017¹³.
- Assessment principles and training adapted from Severin completed¹¹.
- A pilot study was conducted in a single city, three-clinic system prior to adoption and implementation to thirty clinics nationally.
 - Authors trained managers → managers trained staff
 - Preference to automatic cuffs due to accuracy¹⁴.
- Patients with elevated BP were referred to primary care for further assessment.
- Patients with new diagnosis co-managed with PCP, dieticians (all health coaches) and physical medicine (physical therapy and chiropractic



Pilot study (3 clinics; 3 months)

Total patients	Screening Rate	Referral Rate	New Dx of HTN
225	115 (45%)	25 (21.5%)	8 (36.3%)

National (30 clinics; 12 months)

Total Patients	Screening Rate	Referral Rate	New DX of HTN
8,472	2,541 (30%)	559 (22%)	268 (48%)

Diagnoses

LBP	Shoulder pain	Knee pain	Hip pain	Neck pain
43 (15.8%)	31 (11.4%)	18 (6.7%)	11 (4.0%)	10 (3.7%)



- In total, 276 patients were newly diagnosed with hypertension and are now under interdisciplinary management for hypertension¹⁵.
- This program is now standard practice within a large, national clinical system, and may serve as a model to others.
- Updates and cost-effectiveness of this program are currently underway.
- Rehabilitation professionals should look beyond the neck (and adverse event avoidance) when considering assessing BP.
- Think "upstream prevention" rather than reactionary and/or defensive care.
 - Consider patient outcome, referral sources, and "reverse" referral potential.
- Consider adopting best practice standards into your clinical practice.



Case Example #1

- A 16 year-old female with her legal guardian presents to OP PT s/p ACL tear 3 days ago¹⁶.
- The surgeon wants PT to focus on pain management and edema control for 1 week prior to surgery.
- Do you asses vitals?
 - If "yes," which ones?
 - If "no," why?



- Case Example #2
 - An 18 year-old male of African descent presents to OP PT with an grade II MCL sprain 3 weeks ago¹⁷.
 - Pertinent medical history
 - + Sickle cell anemia
 - Do you measure vital signs?
 - If "yes," why and when?
 - If "no," why?



Case Example #3

- A 66 year old male who is 4 weeks s/p R TKA is progressing well with ROM and strength.
- One of his goals is to be able to walk/lightly jog a halfmarathon in 2 months
 - He wants to start walking on a treadmill in clinic and also start to increase the incline
- Generally healthy, but pertinent medical history is positive for abdominal aortic aneurysm (AAA) and a 20 pack-year hx of smoking unfiltered Pall Malls
 - Diameter 4.9 cm
- Do you assess vital signs¹⁸⁻²⁰?
 - If "yes," which ones, when, and why?



Case Example #4

- A 43 year old female of African descent presents to OP PT s/p 1 week CVA in Detroit, MI²¹.
- Her husband carries her into the clinic she has a subluxed R GH joint (no sling), no AD, R foot drop.
- She c/o headache and has fallen 2x since discharge home. No HH. Poor historian.
- Reports she could not afford BP meds and had a stroke.
- What do you?



- What is a residency?
 - "A post-professional learning experience comprised of a curriculum encompassing the essential knowledge, skills, and responsibilities of an *advanced physical therapist* within a defined area of practice."
 - Prepares the resident graduate with requisite knowledge and skill set to pass the ABPTS specialist examination.



- What is a residency?
 - TYPICALLY, an orthopedic clinical residency includes:
 - A minimum of 1,800 total program hours:
 - 1,500 patient-care clinic hours INCLUDING 150 hours of 1:1 mentoring
 - 100 hours MUST BE IN PERSON
 - 300 educational hours



What is a fellowship?

- Is designed for the graduate of a residency or board-certified therapist to focus on a subspecialty area of clinical practice, education, or research.
- Applicants of a clinical fellowship program must have the following qualifications:
 - 1) specialist certification or completion of a residency in a specialty area
 - 2) substantial clinical experience in a specialty area.
 - 3) demonstrable clinical skills within a particular specialty area.



- What is a fellowship?
 - Minimum of 700 clinical hours
 - 150 hours of 1:1 clinical mentoring
 - Formative and summative assessments
 - Fellowship project



- What types of residencies are available?
 - Acute Care, Cardiovascular & Pulmonary, Clinical Electrophysiology, Geriatrics, Neurology, Oncology, Orthopaedics, Pediatrics, Sports, Women's Health, and Wound Management.
- What types of fellowships are available?
 - Critical Care, Hand Therapy, Movement System, Neonatology, Orthopaedic Manual Physical Therapy, Performing Arts, Spine, Sports Division 1, and Upper Extremity Athlete.



INTRINSIC

- Found consistent themes for all stakeholders (program directors, faculty members, and current residents)²².
 - 1. A desire to provide better patient care.
 - 2. Preparation for specialty practice.
 - 3. Fast track to expert practice.
 - Career advancement.
 - Found two *larger meta-themes*:
 - 1. Improved clinical reasoning
 - 2. Mentorship

EXTRINSIC

- Residency training and board certification MAY lead to:
- 1. Improved salary?
 - 1. Efficient, effective practice
 - 2. Faster positive patient outcomes
- 2. Faster career advancement?
 - 1. Climb the clinical and/or operational ladder faster?
- 3. Gateway to additional opportunities?
 - 1. Research
 - 2. Faculty
 - 3. Residency program involvement



- Evidence²³:
 - "Residency training resulted in high ratings on:
 - Ability to logically reason
 - Thoroughly examine
 - Treat effectively
 - Treat efficiently
 - Diagnose
 - "Career interest and fulfillment" was ranked as the single greatest benefit of residency training on career.
 - "Therapists with OCS were more efficient than therapists without OCS..
 - Fewer visits
 - Less cost
 - Fewer treatment procedures

- Evidence²⁴:
 - "Therapists with OCS were more efficient than therapists without OCS..
 - Fewer visits
 - Less cost
 - Fewer treatment procedures



- Evidence²⁵
 - Respondents rated residencyand/or fellowship-trained employees higher in domains of Leadership, Communication, Clinical Aptitude, Scholarship/Evidence Based Practice, and Teaching when compared to experiencedmatched colleagues.
 - Employers rated fellowshiptrained employees higher than residency-trained employees in areas of Leadership, Communication, and Clinical Aptitude.

- Evidence²⁶:
 - Expert vs. Average
 - "Expert" = OCS, AAOMPT grads, manual therapy certified.
 - "Average" = Less likely to have any or all of the above..



- Rodeghero, et al, JOSPT, 2015²⁷
 - Results
 - The fellowship-trained group of physical therapists achieved functional status changes and efficiency that were greater than those of the other groups.
 - No difference in functional status change was observed between the residency group and the therapists without residency or fellowship training.
 - The group without residency or fellowship training was more efficient than the residency-trained group.
 - Fellowship-trained therapists were more likely to achieve greater treatment effect sizes than therapists without residency or fellowship training.
 - Residency-trained therapists were less likely to achieve greater treatment effect sizes than the therapists without residency or fellowship training



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